ITEM	DESCRIPTION	U/M			Contra	ct Year		
	DESCRIPTION	0/101	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$24.21	\$24.94	\$25.68	\$26.45	\$27.25	\$28.07
0001 AA02	Administrative Assistant – Level II	HR	\$27.17	\$27.99	\$28.82	\$29.69	\$30.58	\$31.50
0001 AB01	Application Engineer – Level I	HR	\$95.94	\$98.82	\$101.78	\$104.84	\$107.98	\$111.22
0001 AB02	Application Engineer – Level II	HR	\$146.44	\$150.83	\$155.36	\$160.02	\$164.82	\$169.76
0001 AC01	Application Programmer – Level I	HR	\$80.03	\$82.43	\$84.90	\$87.45	\$90.07	\$92.78
0001 AC02	Application Programmer – Level II	HR	\$126.08	\$129.86	\$133.76	\$137.77	\$141.90	\$146.16
0001 AC03	Applications Programmer – Level III	HR	\$146.44	\$150.83	\$155.36	\$160.02	\$164.82	\$169.76
0001 AD00	Application Systems Analyst	HR	\$107.93	\$111.17	\$114.50	\$117.94	\$121.48	\$125.12
0001 AE00	Biostatatician	HR	\$121.71	\$125.36	\$129.12	\$133.00	\$136.99	\$141.10
0001 AF01	Business Analyst – Level I	HR	\$95.32	\$98.18	\$101.12	\$104.16	\$107.28	\$110.50
0001 AF02	Business Analyst – Level II	HR	\$127.11	\$130.92	\$134.85	\$138.90	\$143.06	\$147.36
0001 AF03	Business Analyst – Level III	HR	\$137.69	\$141.82	\$146.08	\$150.46	\$154.97	\$159.62
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$99.74	\$102.73	\$105.81	\$108.99	\$112.26	\$115.63
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$112.49	\$115.86	\$119.34	\$122.92	\$126.61	\$130.41
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$155.29	\$159.95	\$164.75	\$169.69	\$174.78	\$180.02
0001 AH00	Chief Information Security Officer	HR	\$188.98	\$194.65	\$200.49	\$206.50	\$212.70	\$219.08
0001 Al00	Communications Hardware Specialist	HR	\$92.56	\$95.34	\$98.20	\$101.14	\$104.18	\$107.30
0001 AJ00	Communications Network Manager	HR	\$123.47	\$127.17	\$130.99	\$134.92	\$138.97	\$143.14
0001 AK00	Communications Software Specialist	HR	\$99.60	\$102.59	\$105.67	\$108.84	\$112.10	\$115.46
0001 AL00	Communications Specialist	HR	\$95.38	\$98.24	\$101.19	\$104.22	\$107.35	\$110.57
0001 AM00	Computer Data Librarian	HR	\$31.21	\$32.15	\$33.11	\$34.10	\$35.13	\$36.18
0001 AN00	Computer Scientist	HR	\$148.77	\$153.23	\$157.83	\$162.56	\$167.44	\$172.47
0001 AO01	Computer Security System Specialist – Level I	HR	\$95.52	\$98.39	\$101.34	\$104.38	\$107.51	\$110.73
0001 AO02	Computer Security System Specialist – Level II	HR	\$144.14	\$148.46	\$152.92	\$157.51	\$162.23	\$167.10
0001 AO03	Computer Security System Specialist – Level III	HR	\$163.26	\$168.16	\$173.20	\$178.40	\$183.75	\$189.26
0001 AP01	Computer Systems Analyst – Level I	HR	\$95.07	\$97.92	\$100.86	\$103.89	\$107.00	\$110.21
0001 AP02	Computer Systems Analyst – Level II	HR	\$112.49	\$115.86	\$119.34	\$122.92	\$126.61	\$130.41
0001 AP03	Computer Systems Analyst – Level III	HR	\$123.09	\$126.78	\$130.59	\$134.50	\$138.54	\$142.70
0001 AQ00	Configuration Management Specialist	HR	\$106.11	\$109.29	\$112.57	\$115.95	\$119.43	\$123.01
0001 AR01	Cost Analyst – Level I	HR	\$95.32	\$98.18	\$101.12	\$104.16	\$107.28	\$110.50

ITEM	DESCRIPTION	DESCRIPTION U/M Contract Year						
	DESCRIPTION	0/101	5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$127.11	\$130.92	\$134.85	\$138.90	\$143.06	\$147.36
0001 AS00	Data Entry Clerk	HR	\$41.47	\$42.71	\$44.00	\$45.32	\$46.67	\$48.08
0001 AT00	Data Security Specialist	HR	\$130.41	\$134.32	\$138.35	\$142.50	\$146.78	\$151.18
0001 AU00	Data Standardization Specialist	HR	\$95.32	\$98.18	\$101.12	\$104.16	\$107.28	\$110.50
0001 AV00	Database Administrator	HR	\$133.43	\$137.43	\$141.56	\$145.80	\$150.18	\$154.68
0001 AW01	Database Management Specialist – Level I	HR	\$85.59	\$88.16	\$90.80	\$93.53	\$96.33	\$99.22
0001 AW02	Database Management Specialist – Level II	HR	\$109.62	\$112.91	\$116.30	\$119.78	\$123.38	\$127.08
0001 AW03	Database Management Specialist – Level III	HR	\$132.77	\$136.75	\$140.86	\$145.08	\$149.43	\$153.92
0001 AX01	Database Specialist – Level I	HR	\$84.20	\$86.73	\$89.33	\$92.01	\$94.77	\$97.61
0001 AX02	Database Specialist – Level II	HR	\$105.81	\$108.98	\$112.25	\$115.62	\$119.09	\$122.66
0001 AX03	Database Specialist – Level III	HR	\$129.02	\$132.89	\$136.88	\$140.98	\$145.21	\$149.57
0001 AY00	Data Warehousing Administrator	HR	\$119.20	\$122.78	\$126.46	\$130.25	\$134.16	\$138.19
0001 AZ00	Data Warehouse Analyst	HR	\$67.23	\$69.25	\$71.32	\$73.46	\$75.67	\$77.94
0001 BA00	Data Warehouse Programmer	HR	\$115.49	\$118.95	\$122.52	\$126.20	\$129.99	\$133.88
0001 BB00	Disaster Recovery Specialist	HR	\$123.20	\$126.90	\$130.70	\$134.62	\$138.66	\$142.82
0001 BC01	Document Control Specialist – Level I	HR	\$23.71	\$24.42	\$25.15	\$25.91	\$26.69	\$27.49
0001 BC02	Document Control Specialist - Level II	HR	\$64.07	\$65.99	\$67.97	\$70.01	\$72.11	\$74.27
0001 BC03	Document Control Specialist – Level III	HR	\$78.75	\$81.11	\$83.55	\$86.05	\$88.63	\$91.29
0001 BD01	Document Support Specialist – Level I	HR	\$29.26	\$30.14	\$31.04	\$31.97	\$32.93	\$33.92
0001 BD02	Document Support Specialist – Level II	HR	\$65.24	\$67.20	\$69.21	\$71.29	\$73.43	\$75.63
0001 BE00	Duplicating Machine Operator	HR	\$13.71	\$14.12	\$14.54	\$14.98	\$15.43	\$15.89
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$100.38	\$103.39	\$106.49	\$109.69	\$112.98	\$116.37
0001 BG00	Electronic Meeting Technographer	HR	\$37.54	\$38.67	\$39.83	\$41.02	\$42.25	\$43.52
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$140.42	\$144.63	\$148.97	\$153.44	\$158.04	\$162.79
0001 BI00	Facilitator	HR	\$101.12	\$104.15	\$107.28	\$110.50	\$113.81	\$117.23
0001 BJ00	Financial Analyst – IT	HR	\$97.52	\$100.45	\$103.46	\$106.56	\$109.76	\$113.05
0001 BK01	Functional Analyst – Level I	HR	\$92.89	\$95.68	\$98.55	\$101.50	\$104.55	\$107.68
0001 BK02	Functional Analyst – Level II	HR	\$117.31	\$120.83	\$124.45	\$128.19	\$132.03	\$135.99
0001 BL01	General Clerk – Level I	HR	\$19.32	\$19.90	\$20.50	\$21.11	\$21.74	\$22.40
0001 BL02	General Clerk – Level II	HR	\$22.10	\$22.76	\$23.45	\$24.15	\$24.87	\$25.62

ITEM	DESCRIPTION	11/64	Contract Year							
	DESCRIPTION	U/M	5	6	7	8	9	10		
0001 BL03	General Clerk – Level III	HR	\$51.67	\$53.22	\$54.82	\$56.46	\$58.16	\$59.90		
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$106.84	\$110.05	\$113.35	\$116.75	\$120.25	\$123.86		
0001 BN00	Graphical User Interface Designer	HR	\$98.15	\$101.09	\$104.13	\$107.25	\$110.47	\$113.78		
0001 BO00	Graphics Specialist	HR	\$77.44	\$79.76	\$82.16	\$84.62	\$87.16	\$89.77		
0001 BP00	Hardware Draftsman	HR	\$33.25	\$34.25	\$35.27	\$36.33	\$37.42	\$38.55		
0001 BQ01	Hardware Installation Technician – Level I	HR	\$25.29	\$26.05	\$26.83	\$27.64	\$28.46	\$29.32		
0001 BQ02	Hardware Installation Technician – Level II	HR	\$64.19	\$66.12	\$68.10	\$70.14	\$72.25	\$74.41		
0001 BR00	Hardware Specialist – Information Technology	HR	\$40.77	\$41.99	\$43.25	\$44.55	\$45.89	\$47.26		
0001 BS00	Help Desk Manager	HR	\$103.02	\$106.11	\$109.29	\$112.57	\$115.95	\$119.43		
0001 BT00	Help Desk Specialist	HR	\$70.00	\$72.10	\$74.26	\$76.49	\$78.79	\$81.15		
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$24.29	\$25.02	\$25.77	\$26.54	\$27.34	\$28.16		
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$75.80	\$78.07	\$80.42	\$82.83	\$85.31	\$87.87		
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$94.52	\$97.36	\$100.28	\$103.28	\$106.38	\$109.57		
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$145.05	\$149.40	\$153.88	\$158.50	\$163.26	\$168.15		
0001 BW01	Information Engineer – Level I	HR	\$103.76	\$106.87	\$110.08	\$113.38	\$116.78	\$120.29		
0001 BW02	Information Engineer – Level II	HR	\$127.14	\$130.95	\$134.88	\$138.93	\$143.10	\$147.39		
0001 BX00	Information Resource Management Analyst	HR	\$105.97	\$109.15	\$112.42	\$115.80	\$119.27	\$122.85		
0001 BY00	Information Systems Training Specialist	HR	\$95.32	\$98.18	\$101.12	\$104.16	\$107.28	\$110.50		
0001 BZ00	IT Policy/Legislative Specialist	HR	\$137.69	\$141.82	\$146.08	\$150.46	\$154.97	\$159.62		
0001 CA00	IT Strategic/Capital Planner	HR	\$158.86	\$163.63	\$168.53	\$173.59	\$178.80	\$184.16		
0001 CB00	Knowledge Management Specialist	HR	\$125.43	\$129.19	\$133.07	\$137.06	\$141.17	\$145.41		
0001 CC00	Librarian	HR	\$72.67	\$74.85	\$77.10	\$79.41	\$81.79	\$84.24		
0001 CD00	Librarian Technician	HR	\$55.21	\$56.87	\$58.57	\$60.33	\$62.14	\$64.00		
0001 CE00	Medical Billing/Account Management Specialist	HR	\$62.87	\$64.76	\$66.70	\$68.70	\$70.76	\$72.88		
0001 CF00	Modeling and Simulation Specialist	HR	\$65.10	\$67.05	\$69.06	\$71.14	\$73.27	\$75.47		
0001 CG00	Network Administrator	HR	\$94.99	\$97.84	\$100.77	\$103.80	\$106.91	\$110.12		
0001 CH00	Network Draftsman	HR	\$37.09	\$38.20	\$39.35	\$40.53	\$41.75	\$43.00		
0001 CI01	Network Installation Technician – Level I	HR	\$67.77	\$69.80	\$71.90	\$74.05	\$76.28			
0001 CI02	Network Installation Technician – Level II	HR	\$84.21	\$86.74	\$89.34	\$92.02	\$94.78	\$97.62		
0001 CJ00	Network Support Technician	HR	\$34.76	\$35.80	\$36.88	\$37.98				

ITEM	DESCRIPTION	U/M			Contra	ct Year		
	DESCRIPTION		5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$116.86	\$120.37	\$123.98	\$127.70	\$131.53	\$135.47
0001 CL00	Procurement Product Specialist	HR	\$84.06	\$86.58	\$89.18	\$91.85	\$94.61	\$97.45
0001 CM00	Program Administration Specialist	HR	\$76.55	\$78.85	\$81.21	\$83.65	\$86.16	\$88.74
0001 CN00	Program Analyst	HR	\$128.24	\$132.09	\$136.05	\$140.13	\$144.34	\$148.67
0001 CO00	Program Manager	HR	\$176.90	\$182.21	\$187.67	\$193.30	\$199.10	\$205.08
0001 CP00	Project Control Specialist	HR	\$114.26	\$117.69	\$121.22	\$124.85	\$128.60	\$132.46
0001 CQ00	Project Leader	HR	\$128.24	\$132.09	\$136.05	\$140.13	\$144.34	\$148.67
0001 CR01	Project Manager – Level I	HR	\$128.24	\$132.09	\$136.05	\$140.13	\$144.34	\$148.67
0001 CR02	Project Manager – Level II	HR	\$169.70	\$174.79	\$180.03	\$185.44	\$191.00	\$196.73
0001 CR03	Project Manager – Level III	HR	\$176.90	\$182.21	\$187.67	\$193.30	\$199.10	\$205.08
0001 CS00	Public Health Analyst	HR	\$109.11	\$112.38	\$115.75	\$119.23	\$122.80	\$126.49
0001 CT00	Quality Assurance Analyst	HR	\$95.32	\$98.18	\$101.12	\$104.16	\$107.28	\$110.50
0001 CU00	Quality Assurance Manager	HR	\$126.88	\$130.69	\$134.61	\$138.65	\$142.80	\$147.09
0001 CV00	Quality Assurance Specialist	HR	\$101.81	\$104.86	\$108.01	\$111.25	\$114.59	\$118.03
0001 CW00	Records Management Specialist	HR	\$72.03	\$74.19	\$76.42	\$78.71	\$81.07	\$83.50
0001 CX00	Scanner Operator	HR	\$20.68	\$21.30	\$21.94	\$22.60	\$23.28	\$23.97
0001 CY00	Scientific Data Analyst	HR	\$111.26	\$114.60	\$118.04	\$121.58	\$125.22	\$128.98
0001 CZ01	Subject Matter Expert – Level I	HR	\$158.86	\$163.63	\$168.53	\$173.59	\$178.80	\$184.16
0001 CZ02	Subject Matter Expert – Level II	HR	\$190.68	\$196.40	\$202.29	\$208.36	\$214.61	\$221.05
0001 CZ03	Subject Matter Expert – Level III	HR	\$320.58	\$330.20	\$340.10	\$350.31	\$360.82	\$371.64
0001 DA01	System Administrator – Level I	HR	\$95.32	\$98.18	\$101.12	\$104.16	\$107.28	\$110.50
0001 DA02	System Administrator – Level II	HR	\$127.11	\$130.92	\$134.85	\$138.90	\$143.06	\$147.36
0001 DA03	System Administrator – Level III	HR	\$137.69	\$141.82	\$146.08	\$150.46	\$154.97	\$159.62
0001 DB01	Systems Architect – Level I	HR	\$132.56	\$136.54	\$140.63	\$144.85	\$149.20	\$153.67
0001 DB02	Systems Architect – Level II	HR	\$163.49	\$168.39	\$173.45	\$178.65	\$184.01	\$189.53
0001 DC01	Systems Engineer – Level I	HR	\$95.41	\$98.27	\$101.22	\$104.26	\$107.38	\$110.61
0001 DC02	Systems Engineer – Level II	HR	\$116.44	\$119.93	\$123.53	\$127.24	\$131.05	\$134.99
0001 DC03	Systems Engineer – Level III	HR	\$138.55	\$142.71	\$146.99	\$151.40	\$155.94	\$160.62
0001 DD00	System Operator	HR	\$66.67	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29
0001 DE00	System Programmer	HR	\$106.33	\$109.52	\$112.81	\$116.19	\$119.68	\$123.27

	DESCRIPTION		Contract Year							
ITEM	DESCRIPTION	U/M	5	6	7	8	9	10		
0001 DF01	Technical Writer/Editor – Level I	HR	\$65.01	\$66.96	\$68.97	\$71.04	\$73.17	\$75.36		
0001 DF02	Technical Writer/Editor – Level II	HR	\$81.87	\$84.33	\$86.86	\$89.46	\$92.15	\$94.91		
0001 DF03	Technical Writer/Editor – Level III	HR	\$101.27	\$104.31	\$107.44	\$110.66	\$113.98	\$117.40		
0001 DG01	Telecommunications Engineer – Level I	HR	\$53.49	\$55.09	\$56.75	\$58.45	\$60.20	\$62.01		
0001 DG02	Telecommunications Engineer - Level II	HR	\$71.96	\$74.12	\$76.34	\$78.63	\$80.99	\$83.42		
0001 DH01	Telecommunications Specialist – Level I	HR	\$81.22	\$83.66	\$86.17	\$88.75	\$91.41	\$94.16		
0001 DH02	Telecommunications Specialist - Level II	HR	\$98.68	\$101.64	\$104.69	\$107.83	\$111.07	\$114.40		
0001 DI00	Test Engineer	HR	\$97.75	\$100.68	\$103.70	\$106.81	\$110.02	\$113.32		
0001 DJ00	Training Manager	HR	\$114.11	\$117.53	\$121.06	\$124.69	\$128.43	\$132.28		
0001 DK01	Training Specialist – Level I	HR	\$78.79	\$81.15	\$83.59	\$86.10	\$88.68	\$91.34		
0001 DK02	Training Specialist – Level II	HR	\$95.86	\$98.74	\$101.70	\$104.75	\$107.89	\$111.13		
0001 DL00	Web Content Administrator	HR	\$127.11	\$130.92	\$134.85	\$138.90	\$143.06	\$147.36		
0001 DM00	Web Designer	HR	\$131.93	\$135.89	\$139.96	\$144.16	\$148.49	\$152.94		
0001 DN00	Web Project Manager	HR	\$128.24	\$132.09	\$136.05	\$140.13	\$144.34	\$148.67		
0001 DO00	Web Software Developer	HR	\$156.43	\$161.12	\$165.96	\$170.94	\$176.06	\$181.35		
0001 DP00	Webmaster	HR	\$111.55	\$114.90	\$118.34	\$121.89	\$125.55	\$129.32		
0001 DQ00	Wide Area Network Administrator	HR	\$101.67	\$104.72	\$107.86	\$111.10	\$114.43	\$117.86		

ITEM	DESCRIPTION	U/M			Contra	ct Year		
	DESCRIPTION	U/IVI	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$20.65	\$21.27	\$21.91	\$22.56	\$23.24	\$23.94
0002 AA02	Administrative Assistant – Level II	HR	\$23.17	\$23.87	\$24.58	\$25.32	\$26.08	\$26.86
0002 AB01	Application Engineer – Level I	HR	\$81.83	\$84.28	\$86.81	\$89.42	\$92.10	\$94.86
0002 AB02	Application Engineer – Level II	HR	\$124.90	\$128.65	\$132.51	\$136.48	\$140.58	\$144.79
0002 AC01	Application Programmer – Level I	HR	\$68.26	\$70.31	\$72.42	\$74.59	\$76.83	\$79.13
0002 AC02	Application Programmer – Level II	HR	\$107.54	\$110.77	\$114.09	\$117.51	\$121.04	\$124.67
0002 AC03	Applications Programmer – Level III	HR	\$124.90	\$128.65	\$132.51	\$136.48	\$140.58	\$144.79
0002 AD00	Application Systems Analyst	HR	\$92.06	\$94.82	\$97.67	\$100.60	\$103.61	\$106.72
0002 AE00	Biostatatician	HR	\$103.81	\$106.92	\$110.13	\$113.44	\$116.84	\$120.34
0002 AF01	Business Analyst – Level I	HR	\$81.30	\$83.74	\$86.25	\$88.84	\$91.50	\$94.25
0002 AF02	Business Analyst – Level II	HR	\$108.42	\$111.67	\$115.02	\$118.47	\$122.03	\$125.69
0002 AF03	Business Analyst – Level III	HR	\$117.44	\$120.96	\$124.59	\$128.33	\$132.18	\$136.15
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.07	\$87.62	\$90.25	\$92.96	\$95.75	\$98.62
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$132.45	\$136.42	\$140.52	\$144.73	\$149.07	\$153.55
0002 AH00	Chief Information Security Officer	HR	\$161.19	\$166.03	\$171.01	\$176.14	\$181.42	\$186.86
0002 Al00	Communications Hardware Specialist	HR	\$78.95	\$81.32	\$83.76	\$86.27	\$88.86	\$91.52
0002 AJ00	Communications Network Manager	HR	\$105.31	\$108.47	\$111.72	\$115.08	\$118.53	\$122.08
0002 AK00	Communications Software Specialist	HR	\$84.95	\$87.50	\$90.12	\$92.83	\$95.61	\$98.48
0002 AL00	Communications Specialist	HR	\$81.35	\$83.79	\$86.30	\$88.89	\$91.56	\$94.31
0002 AM00	Computer Data Librarian	HR	\$26.62	\$27.42	\$28.24	\$29.09	\$29.96	\$30.86
0002 AN00	Computer Scientist	HR	\$126.89	\$130.70	\$134.62	\$138.66	\$142.82	\$147.10
0002 AO01	Computer Security System Specialist – Level I	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45
0002 AO02	Computer Security System Specialist – Level II	HR	\$122.94	\$126.63	\$130.43	\$134.34	\$138.37	\$142.52
0002 AO03	Computer Security System Specialist – Level III	HR	\$139.25	\$143.43	\$147.73	\$152.16	\$156.73	\$161.43
0002 AP01	Computer Systems Analyst – Level I	HR	\$81.09	\$83.52	\$86.03	\$88.61	\$91.27	\$94.01
0002 AP02	Computer Systems Analyst – Level II	HR	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23
0002 AP03	Computer Systems Analyst – Level III	HR	\$104.99	\$108.14	\$111.38	\$114.73	\$118.17	\$121.71
0002 AQ00	Configuration Management Specialist	HR	\$90.51	\$93.23	\$96.02	\$98.90	\$101.87	\$104.93
0002 AR01	Cost Analyst – Level I	HR	\$81.30	\$83.74	\$86.25	\$88.84	\$91.50	\$94.25

ITEM	DESCRIPTION	U/M			Contra	ct Year		
	DESCRIPTION	0/141	5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$108.42	\$111.67	\$115.02	\$118.47	\$122.03	\$125.69
0002 AS00	Data Entry Clerk	HR	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81	\$41.00
0002 AT00	Data Security Specialist	HR	\$111.23	\$114.57	\$118.00	\$121.54	\$125.19	\$128.95
0002 AU00	Data Standardization Specialist	HR	\$81.30	\$83.74	\$86.25	\$88.84	\$91.50	\$94.25
0002 AV00	Database Administrator	HR	\$113.81	\$117.22	\$120.74	\$124.36	\$128.09	\$131.94
0002 AW01	Database Management Specialist – Level I	HR	\$73.00	\$75.19	\$77.45	\$79.77	\$82.16	\$84.63
0002 AW02	Database Management Specialist – Level II	HR	\$93.50	\$96.31	\$99.19	\$102.17	\$105.24	\$108.39
0002 AW03	Database Management Specialist – Level III	HR	\$113.25	\$116.65	\$120.15	\$123.75	\$127.46	\$131.29
0002 AX01	Database Specialist – Level I	HR	\$71.82	\$73.97	\$76.19	\$78.48	\$80.83	\$83.26
0002 AX02	Database Specialist – Level II	HR	\$90.25	\$92.96	\$95.75	\$98.62	\$101.58	\$104.62
0002 AX03	Database Specialist – Level III	HR	\$110.05	\$113.35	\$116.75	\$120.25	\$123.86	\$127.58
0002 AY00	Data Warehousing Administrator	HR	\$101.67	\$104.72	\$107.86	\$111.10	\$114.43	\$117.86
0002 AZ00	Data Warehouse Analyst	HR	\$57.34	\$59.06	\$60.83	\$62.66	\$64.54	\$66.47
0002 BA00	Data Warehouse Programmer	HR	\$98.51	\$101.47	\$104.51	\$107.64	\$110.87	\$114.20
0002 BB00	Disaster Recovery Specialist	HR	\$105.08	\$108.23	\$111.48	\$114.82	\$118.27	\$121.82
0002 BC01	Document Control Specialist – Level I	HR	\$20.22	\$20.83	\$21.45	\$22.09	\$22.76	\$23.44
0002 BC02	Document Control Specialist - Level II	HR	\$54.65	\$56.29	\$57.98	\$59.72	\$61.51	\$63.35
0002 BC03	Document Control Specialist – Level III	HR	\$67.17	\$69.19	\$71.26	\$73.40	\$75.60	\$77.87
0002 BD01	Document Support Specialist – Level I	HR	\$24.96	\$25.71	\$26.48	\$27.27	\$28.09	\$28.94
0002 BD02	Document Support Specialist – Level II	HR	\$55.65	\$57.32	\$59.04	\$60.81	\$62.63	\$64.51
0002 BE00	Duplicating Machine Operator	HR	\$11.69	\$12.04	\$12.40	\$12.77	\$13.16	\$13.55
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$85.62	\$88.19	\$90.83	\$93.56	\$96.37	\$99.26
0002 BG00	Electronic Meeting Technographer	HR	\$32.02	\$32.98	\$33.97	\$34.99	\$36.04	\$37.12
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$119.77	\$123.36	\$127.06	\$130.88	\$134.80	\$138.85
0002 BI00	Facilitator	HR	\$86.25	\$88.84	\$91.50	\$94.25	\$97.08	\$99.99
0002 BJ00	Financial Analyst – IT	HR	\$83.18	\$85.68	\$88.25	\$90.89	\$93.62	\$96.43
0002 BK01	Functional Analyst – Level I	HR	\$79.23	\$81.61	\$84.06	\$86.58	\$89.17	\$91.85
0002 BK02	Functional Analyst – Level II	HR	\$100.06	\$103.06	\$106.15	\$109.34	\$112.62	\$116.00
0002 BL01	General Clerk – Level I	HR	\$16.48	\$16.97	\$17.48	\$18.01	\$18.55	\$19.10
0002 BL02	General Clerk – Level II	HR	\$18.85	\$19.42	\$20.00	\$20.60	\$21.22	\$21.85

ITEM	DESCRIPTION	U/M		Contract Year							
	DESCRIPTION	U/IVI	5	6	7	8	9	10			
0002 BL03	General Clerk – Level III	HR	\$44.07	\$45.39	\$46.75	\$48.16	\$49.60	\$51.09			
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$91.13	\$93.86	\$96.68	\$99.58	\$102.57	\$105.64			
0002 BN00	Graphical User Interface Designer	HR	\$83.72	\$86.23	\$88.82	\$91.48	\$94.23	\$97.05			
0002 BO00	Graphics Specialist	HR	\$66.05	\$68.03	\$70.07	\$72.17	\$74.34	\$76.57			
0002 BP00	Hardware Draftsman	HR	\$28.36	\$29.21	\$30.09	\$30.99	\$31.92	\$32.88			
0002 BQ01	Hardware Installation Technician – Level I	HR	\$21.57	\$22.22	\$22.88	\$23.57	\$24.28	\$25.01			
0002 BQ02	Hardware Installation Technician – Level II	HR	\$54.75	\$56.39	\$58.08	\$59.83	\$61.62	\$63.47			
0002 BR00	Hardware Specialist – Information Technology	HR	\$34.77	\$35.81	\$36.89	\$37.99	\$39.13	\$40.31			
0002 BS00	Help Desk Manager	HR	\$87.87	\$90.51	\$93.22	\$96.02	\$98.90	\$101.87			
0002 BT00	Help Desk Specialist	HR	\$59.71	\$61.50	\$63.35	\$65.25	\$67.20	\$69.22			
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$20.72	\$21.34	\$21.98	\$22.64	\$23.32	\$24.02			
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$64.65	\$66.59	\$68.59	\$70.64	\$72.76	\$74.95			
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$80.62	\$83.04	\$85.53	\$88.10	\$90.74	\$93.46			
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$123.72	\$127.43	\$131.25	\$135.19	\$139.25	\$143.43			
0002 BW01	Information Engineer – Level I	HR	\$88.50	\$91.16	\$93.89	\$96.71	\$99.61	\$102.60			
0002 BW02	Information Engineer – Level II	HR	\$108.44	\$111.69	\$115.04	\$118.50	\$122.05	\$125.71			
0002 BX00	Information Resource Management Analyst	HR	\$90.39	\$93.10	\$95.89	\$98.77	\$101.73	\$104.79			
0002 BY00	Information Systems Training Specialist	HR	\$81.30	\$83.74	\$86.25	\$88.84	\$91.50	\$94.25			
0002 BZ00	IT Policy/Legislative Specialist	HR	\$117.44	\$120.96	\$124.59	\$128.33	\$132.18	\$136.15			
0002 CA00	IT Strategic/Capital Planner	HR	\$135.50	\$139.57	\$143.75	\$148.06	\$152.51	\$157.08			
0002 CB00	Knowledge Management Specialist	HR	\$106.98	\$110.19	\$113.50	\$116.90	\$120.41	\$124.02			
0002 CC00	Librarian	HR	\$61.98	\$63.84	\$65.75	\$67.73	\$69.76	\$71.85			
0002 CD00	Librarian Technician	HR	\$47.09	\$48.50	\$49.96	\$51.46	\$53.00	\$54.59			
0002 CE00	Medical Billing/Account Management Specialist	HR	\$53.62	\$55.23	\$56.89	\$58.59	\$60.35	\$62.16			
0002 CF00	Modeling and Simulation Specialist	HR	\$55.53	\$57.20	\$58.91	\$60.68	\$62.50	\$64.37			
0002 CG00	Network Administrator	HR	\$81.02	\$83.45	\$85.95	\$88.53	\$91.19	\$93.92			
0002 CH00	Network Draftsman	HR	\$31.64	\$32.59	\$33.57	\$34.57	\$35.61	\$36.68			
0002 CI01	Network Installation Technician – Level I	HR	\$57.80	\$59.53	\$61.32	\$63.16	\$65.05	\$67.01			
0002 CI02	Network Installation Technician – Level II	HR	\$71.83	\$73.98	\$76.20	\$78.49	\$80.85	\$83.27			
0002 CJ00	Network Support Technician	HR	\$29.65	\$30.54	\$31.46	\$32.40	\$33.37	\$34.37			

ITEM	DESCRIPTION	U/M			Contra	ct Year		
	DESCRIPTION	0/101	5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$99.67	\$102.66	\$105.74	\$108.91	\$112.18	\$115.54
0002 CL00	Procurement Product Specialist	HR	\$71.70	\$73.85	\$76.07	\$78.35	\$80.70	\$83.12
0002 CM00	Program Administration Specialist	HR	\$65.29	\$67.25	\$69.27	\$71.34	\$73.48	\$75.69
0002 CN00	Program Analyst	HR	\$109.38	\$112.66	\$116.04	\$119.52	\$123.11	\$126.80
0002 CO00	Program Manager	HR	\$150.89	\$155.42	\$160.08	\$164.88	\$169.83	\$174.92
0002 CP00	Project Control Specialist	HR	\$97.46	\$100.38	\$103.40	\$106.50	\$109.69	\$112.98
0002 CQ00	Project Leader	HR	\$109.38	\$112.66	\$116.04	\$119.52	\$123.11	\$126.80
0002 CR01	Project Manager – Level I	HR	\$109.38	\$112.66	\$116.04	\$119.52	\$123.11	\$126.80
0002 CR02	Project Manager – Level II	HR	\$144.74	\$149.08	\$153.55	\$158.16	\$162.91	\$167.79
0002 CR03	Project Manager – Level III	HR	\$150.89	\$155.42	\$160.08	\$164.88	\$169.83	\$174.92
0002 CS00	Public Health Analyst	HR	\$93.06	\$95.85	\$98.73	\$101.69	\$104.74	\$107.88
0002 CT00	Quality Assurance Analyst	HR	\$81.30	\$83.74	\$86.25	\$88.84	\$91.50	\$94.25
0002 CU00	Quality Assurance Manager	HR	\$108.22	\$111.47	\$114.81	\$118.25	\$121.80	\$125.46
0002 CV00	Quality Assurance Specialist	HR	\$86.84	\$89.45	\$92.13	\$94.89	\$97.74	\$100.67
0002 CW00	Records Management Specialist	HR	\$61.44	\$63.28	\$65.18	\$67.14	\$69.15	\$71.23
0002 CX00	Scanner Operator	HR	\$17.64	\$18.17	\$18.71	\$19.28	\$19.85	\$20.45
0002 CY00	Scientific Data Analyst	HR	\$94.90	\$97.75	\$100.68	\$103.70	\$106.81	\$110.02
0002 CZ01	Subject Matter Expert – Level I	HR	\$135.50	\$139.57	\$143.75	\$148.06	\$152.51	\$157.08
0002 CZ02	Subject Matter Expert – Level II	HR	\$162.64	\$167.52	\$172.54	\$177.72	\$183.05	\$188.54
0002 CZ03	Subject Matter Expert – Level III	HR	\$273.44	\$281.64	\$290.09	\$298.80	\$307.76	\$316.99
0002 DA01	System Administrator – Level I	HR	\$81.30	\$83.74	\$86.25	\$88.84	\$91.50	\$94.25
0002 DA02	System Administrator – Level II	HR	\$108.42	\$111.67	\$115.02	\$118.47	\$122.03	\$125.69
0002 DA03	System Administrator – Level III	HR	\$117.44	\$120.96	\$124.59	\$128.33	\$132.18	\$136.15
0002 DB01	Systems Architect – Level I	HR	\$113.07	\$116.46	\$119.96	\$123.55	\$127.26	\$131.08
0002 DB02	Systems Architect – Level II	HR	\$139.45	\$143.63	\$147.94	\$152.38	\$156.95	\$161.66
0002 DC01	Systems Engineer – Level I	HR	\$81.38	\$83.82	\$86.34	\$88.93	\$91.59	\$94.34
0002 DC02	Systems Engineer – Level II	HR	\$99.32	\$102.30	\$105.37	\$108.53	\$111.79	\$115.14
0002 DC03	Systems Engineer – Level III	HR	\$118.18	\$121.73	\$125.38	\$129.14	\$133.01	\$137.00
0002 DD00	System Operator	HR	\$56.87	\$58.58	\$60.33	\$62.14	\$64.01	\$65.93
0002 DE00	System Programmer	HR	\$90.69	\$93.41	\$96.21	\$99.10	\$102.07	\$105.13

ITEM	DESCRIPTION	U/M	Contract Year							
	DESCRIPTION	0/141	5	6	7	8	9	10		
0002 DF01	Technical Writer/Editor – Level I	HR	\$55.45	\$57.11	\$58.83	\$60.59	\$62.41	\$64.28		
0002 DF02	Technical Writer/Editor – Level II	HR	\$69.83	\$71.92	\$74.08	\$76.31	\$78.59	\$80.95		
0002 DF03	Technical Writer/Editor – Level III	HR	\$86.38	\$88.97	\$91.64	\$94.39	\$97.22	\$100.14		
0002 DG01	Telecommunications Engineer – Level I	HR	\$45.62	\$46.99	\$48.40	\$49.85	\$51.35	\$52.89		
0002 DG02	Telecommunications Engineer - Level II	HR	\$61.38	\$63.22	\$65.12	\$67.07	\$69.08	\$71.16		
0002 DH01	Telecommunications Specialist – Level I	HR	\$69.28	\$71.36	\$73.50	\$75.70	\$77.98	\$80.31		
0002 DH02	Telecommunications Specialist - Level II	HR	\$84.17	\$86.70	\$89.30	\$91.97	\$94.73	\$97.58		
0002 DI00	Test Engineer	HR	\$83.38	\$85.88	\$88.46	\$91.11	\$93.84	\$96.66		
0002 DJ00	Training Manager	HR	\$97.33	\$100.25	\$103.26	\$106.36	\$109.55	\$112.83		
0002 DK01	Training Specialist – Level I	HR	\$67.20	\$69.22	\$71.29	\$73.43	\$75.63	\$77.90		
0002 DK02	Training Specialist – Level II	HR	\$81.76	\$84.21	\$86.74	\$89.34	\$92.02	\$94.78		
0002 DL00	Web Content Administrator	HR	\$108.42	\$111.67	\$115.02	\$118.47	\$122.03	\$125.69		
0002 DM00	Web Designer	HR	\$112.53	\$115.91	\$119.38	\$122.96	\$126.65	\$130.45		
0002 DN00	Web Project Manager	HR	\$109.38	\$112.66	\$116.04	\$119.52	\$123.11	\$126.80		
0002 DO00	Web Software Developer	HR	\$133.43	\$137.43	\$141.56	\$145.80	\$150.18	\$154.68		
0002 DP00	Webmaster	HR	\$95.15	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30		
0002 DQ00	Wide Area Network Administrator	HR	\$86.72	\$89.32	\$92.00	\$94.76	\$97.60	\$100.53		